

September 2023-June 2024

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# Curate Training Diary

*Then he said to his disciples, "The harvest is plentiful, but the labourers are few; therefore pray earnestly to the Lord of the harvest to send out labourers into his harvest."*

*Matthew 9:37-38*





## Hello and a very warm welcome!

This is your Training Diary from September 2023 until June 2024. Training days usually run on Wednesdays and are a compulsory element of your Curacy. It is expected that you will make every effort to attend all training days, so please do put the relevant dates in your diaries as soon as you receive them

Unless otherwise stated training days will be held at Bouverie Court, 6 The Lakes, Northampton, NN4 7YD.

Unless otherwise stated, all training days will begin with coffee at 9:30am ready for a prompt 10am start, and finish at 4pm.

In most cases there will be some preparation beforehand and you will be pointed to some resources for follow-up.

Part of the richness of these days is the opportunity to take time out of your parishes and enjoy a different rhythm, with an opportunity to touch base together - it is a gift!

Contact me: Morna Simpson | Curate Training Programme Officer [morna.simpson@peterborough-diocese.org.uk](mailto:morna.simpson@peterborough-diocese.org.uk)



	<b>November</b>	<b>March</b>
Dates	Friday 3 <sup>rd</sup> November - Sunday 5 <sup>th</sup> November 2023	Friday 8 <sup>th</sup> March - Sunday 10 <sup>th</sup> March 2024
Time	Arrival from 4pm on Friday Departure after 2pm on Sunday	Arrival from 4pm on Friday Departure after 2pm on Sunday
Location	Launde Abbey	Launde Abbey
Details	<p>Curate Training Residential where curates will embark on theological reflection in groups with a facilitator. There will also be an opportunity to catch up with one another and have some time to retreat.</p> <p>Note to TIs - Please release curates from the service rota for this Sunday</p>	<p>Curate Training Residential where curates will embark on theological reflection in groups with a facilitator. There will also be an opportunity to catch up with one another and have some time to retreat.</p> <p>Note to TIs - Please release curates from the service rota for this Sunday</p>

**Ordination Retreat for 2024 Ordinations: Thursday 11th - Sunday 14th July**

### Yr 1 Compulsory Placement

All Yr 1 curates will be expected to spend one week in a Church of England School where they will find out about the relationship between the Church and the School and how the chaplain/parish priest can support and further build that relationship in a way which enables young people to grow in faith.

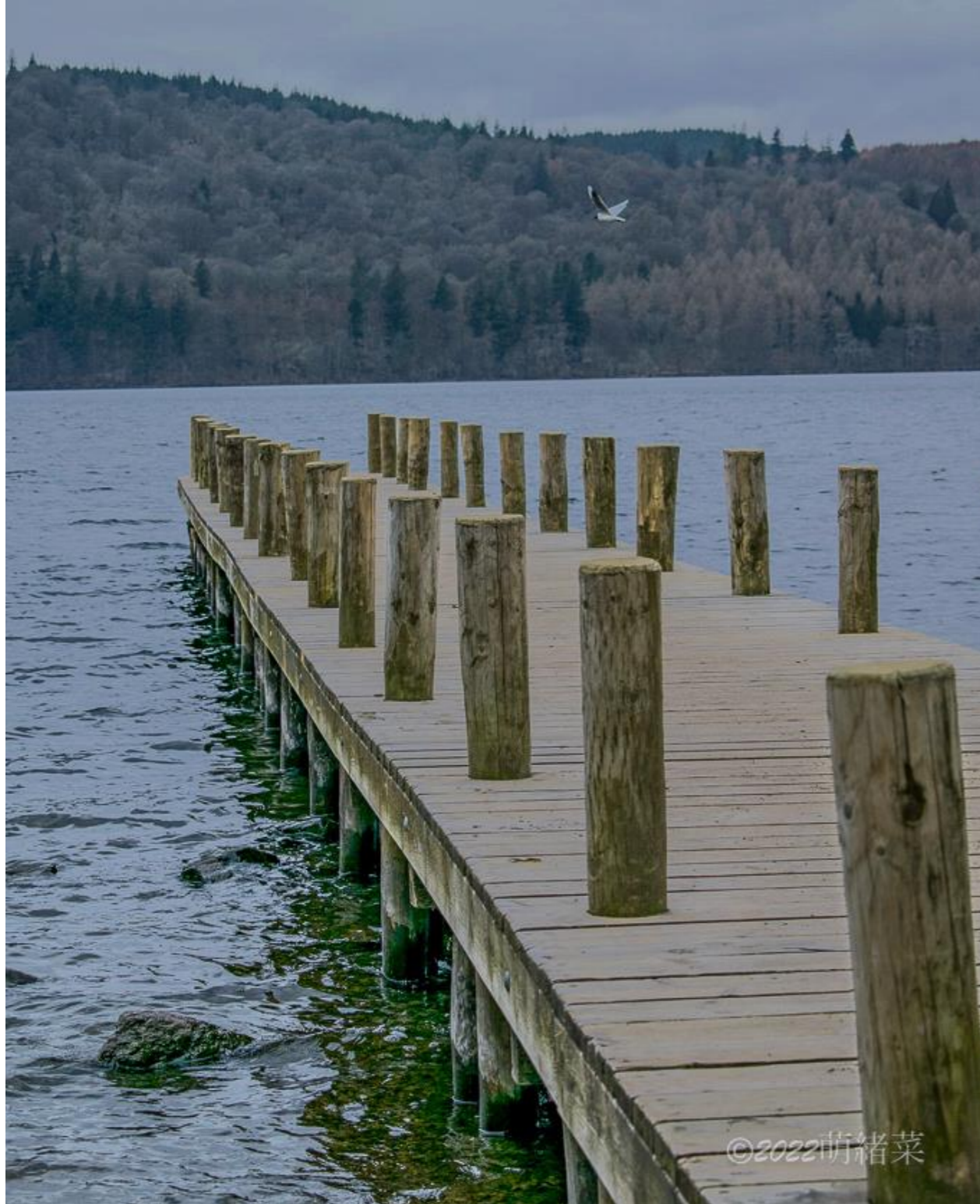
### Yr Optional Placement

After Priesting ordination curates may have an option of arranging a placement in conversation with their Training Incumbent and with the Curate Training Programme Officer, where the discernment of next steps is beginning to lead in a direction which experience is very limited (eg university/hospital/prison/police chaplaincy) and there is a clear benefit from spending a dedicated period of time in that context. There may also be a reason for spending time in our link diocese - if this is even a possibility please speak to the Curate Training Programme Officer as soon as possible.





# Yr1 Being a Deacon



## **The Ordinal - Revisit this regularly**

Deacons are called to work with the Bishop and the priests with whom they serve as heralds of Christ's kingdom. They are to proclaim the gospel in word and deed, as agents of God's purposes of love. They are to serve the community in which they are set, bringing to the Church the needs and hopes of all the people. They are to work with their fellow members in searching out the poor and weak, the sick and lonely and those who are oppressed and powerless, reaching into the forgotten corners of the world, that the love of God may be made visible.

Deacons share in the pastoral ministry of the Church and in leading God's people in worship. They preach the word and bring the needs of the world before the Church in intercession. They accompany those searching for faith and bring them to baptism. They assist in administering the sacraments; they distribute communion and minister to the sick and housebound.

Deacons are to seek nourishment from the Scriptures; they are to study them with God's people, that the whole Church may be equipped to live out the gospel in the world. They are to be faithful in prayer, expectant and watchful for the signs of God's presence, as he reveals his kingdom among us.



# Yr1 Being a Deacon Diary

	September		October
Date	07/09/2023	13/09/2023	11/10/2023
Time	10am-4pm	10am-4pm	10am-4pm
Location	Bouverie Court	St Alban's Church	Bouverie Court
Session	Introduction to Curate Training	Working Well Together   Gilmore-Fraleigh Profile	Growing Faith
Facilitator	Chrys Tremththanmor and Katrina Hutchins	Jo Williams	Gen2 Team
Details	A session for all new curates. We will meet up at Bouverie Court, hear about the diocese, and find out about the Curate Training Programme and the annual review process.	This is a session which is designed for Curates and Training Incumbents	An introduction to the Gen2 Team and the vision for ministry with children and young people in the diocese. We'll share stories about what's working locally, get you connected to support networks & resources and inspire you to get stuck in!

# Yr1 Being a Deacon Diary

	November	January	February
Date	22/11/2023	17/01/2024	07/02/2024
Time	10am-4pm	10am-4pm	10am-4pm
Location	Bouverie Court	Bouverie Court	Bouverie Court
Session	Being a Deacon   Transitions and Identity	Resilience in Ministry	Models of Ministry 1   Understanding the Context
Facilitator	Iain Osbourne and Paula Challen	Tim Alban-Jones	Steve Benoy
Details	This is an opportunity to reflect on the transition to life as a Deacon, to think through the theology of the diaconate, and to help you make the most of your time as a Deacon, as the underpinning for the rest of your life in ordained ministry.	Reflections on the Soham tragedies.	What do you see when you look around the parish? What are the challenges, the demands, and the places of hope and new life? How do you 'read' where you have been placed to minister, and how can you take with you into the future what you have learned about your curacy?

# Yr1 Being a Deacon Diary

	March	April	May
Date	06/03/2024	24/04/2024	22/05/2024
Time	10am-4pm	10am-4pm	10am-4pm
Location	Bouverie Court	Bouverie Court	Bouverie Court
Session	Prioritising and Ordering in Ordained Ministry	Living amongst Death	Mission Project Planning
Facilitator	James Lawrence	Morna Simpson	Charlie Nobbs
Details	<p>There are many wonderful opportunities that come our way in ordained ministry, but it isn't always easy to work out how to prioritise. There is also a lot of 'stuff' that comes our way, and working out how to order our workflow, handle admin and create a conducive working environment can be a challenge. This day will help us to reflect on discerning priorities and ordering our lives in ways that help us to work with the realities of ordained roles.</p>	<p>The highs and lows of funeral ministry so far, as well as some of the complexities and what college can never prepare you for.</p>	<p>All curates are expected to undertake a mission project in their second year. This session is to help plan and pray for a suitable project in your context, and begin to work out how it will be accomplished. There will be an opportunity to hear how previous curates' projects have worked out and what they learnt from the experience. By the end of the session, you will have a much clearer idea of what to do and how to start.</p>

# Yr1 Being a Deacon Diary

	June
Date	05/06/2024
Time	10am-4pm
Location	Peterborough Cathedral
Session	The Cathedral as a Centre of Mission
Facilitator	Rowan Williams
Details	An opportunity to understand the place of the Cathedral in a diocese and as a centre for mission



# Yr2 Being a Priest



### **The Ordinal - Revisit this regularly**

Priests are called to be servants and shepherds among the people to whom they are sent. With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God's new creation. They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world's temptations, and to guide them through its confusions, that they may be saved through Christ for ever. Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God's people, they are to tell the story of God's love. They are to baptise new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith. They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God. They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving. They are to bless the people in God's name. They are to resist evil, support the weak, defend the poor, and intercede for all in need. They are to minister to the sick and prepare the dying for their death. Guided by the Spirit, they are to discern and foster the gifts of all God's people, that the whole Church may be built up in unity and faith.

# Yr2 Being a Priest Diary

	September	November	December
Date	27/09/2023	14/11/2023	13/12/2023
Time	10am-4pm	10am-4pm	10am-4pm
Location	St Alban's Church	Bouverie Court	Bouverie Court
Session	Models of Ministry 2   Creative Approaches in Rural Ministry	Advanced Pastoral Care   Mental Health First Aid	Growing Connection
Facilitator	Sarah Hulme and Matt Jeffrey	Kevin Fear	Gen2 Team
Details	<p>Rev'd Matt Jeffrey is the CEO of the Arthur Rank Centre who offer training, support, advocacy, and resources for the rural church nationally. He has led churches in urban and rural settings as an accredited Baptist Minister. Sarah Hulme is the Rural Mission &amp; Ministry Officer, within the Evangelism &amp; Growth team for the Methodist Church in Britain. She lives &amp; worships in the ecumenical county of Cumbria. She works in partnership with the ARC &amp; heads up their ecumenical rural ministry training.</p>	<p>The aim of the course is to enable delegates to increase their knowledge in:</p> <ul style="list-style-type: none"> <li>• Mental health and mental health issues</li> <li>• Factors affecting mental health</li> <li>• Stigma and its impact upon recovery</li> <li>• Beginning a conversation with someone about their mental health</li> <li>• Looking after your own mental health.</li> </ul>	<p>How do we ensure young people stay connected to Jesus and the church community for life? We'll look at what works and hear your stories; examples of best practice and ideas for involving children &amp; young people in the whole life of church, including children in communion, faith in the family, intergenerational worship and hearing the voice of young people in PCC's etc.</p>



# Yr2 Being a Priest Diary

	January	February	March
Date	24/01/2024	21/02/2024	13/03/2024
Time	10am-4pm	10am-4pm	10am-4pm
Location	Bouverie Court	Bouverie Court	St John's, Church Walk, Corby NN17 1XF
Session	Leadership 2   Teams and Collaborative Working	Conflict Resolution (12 Readers also attending)	Models of Ministry 3   Estates
Facilitator	Adrian Holdstock	Jo Williams	Paul Frost
Details	<p>Ministry – and especially taking leadership responsibility in ministry - requires the wise handling of teams. On this day, we'll be looking at what can help a team to perform well, using Belbin Team Role profiles. Before the session, curates <u>must</u> complete their 'self-perception inventory' (SPI) and ask four people they work with (including their TI) to complete a short online Observer feedback, which validates and enhances the SPI.</p> <p><b>TIs are encouraged to attend as well, as long as they can complete their own SPI and get Observer feedback.</b> Additional feedback will be given on the TI - curate working relationship. Therefore, would TI's please confirm to Morna Simpson by 30th November 2023 they wish to attend?</p>	<p>How do we approach conflict in a way in which is helpful, and defuses the tension, rather than increases it? This is an opportunity to explore tactics which will help all to feel heard and find a way forward.</p>	<p>Re-thinking mission and ministry for areas of social and economic deprivation. On this day, we'll explore issues such as church and class, difficult discipleship, reaching those with addictions and in crime and the joys and heartaches of doing church in hard places.</p>

# Yr2 Being a Priest Diary

	May
Date	14/05/2024
Time	10am-4pm
Location	Bouverie Court
Session	Preaching on Stewardship
Facilitator	Paul Adams
Details	How we think about money is a richly theological area, and how we approach, and speak about, money and giving in the parish, can be a source of reflection and encourage discipleship. But it can also be anxiety provoking and raise questions.



# Yr3 Continuing the Journey



# Yr3 Continuing the Journey

	October	November	January
Date	18/10/2023	01/11/2023	31/01/2024
Time	10am-4pm	10am-4pm	10am-4pm
Location	Bouverie Court	Bouverie Court	Bouverie Court
Session	Models of Ministry 4   Pioneering	Growing Up (12 Readers also attending)	Reconciliation and Confession
Facilitator	Ali Middleton	Gen2	Carys Walsh and Mark Donnelly
Details	Find out about Pioneer Ministry, learn about different pioneering and the values of pioneering in order to connect with people who currently have little or no connection with church.	How do we bring together the mission of the church, school and households? How do we grow the church through our mission beyond the walls of the church, especially through engaging with local schools and identifying the needs of our community? We'll consider examples of best practice and hear progress of the Growing Faith trailblazer and the Gen2 Project.	This session will offer the opportunity to look at some of the complex issues around reconciliation, from its history within the Church, to recent developments in understanding and practice. The session will also include personal experience which can have an impact on how we understand reconciliation when in ordained ministry.

# Yr3 Continuing the Journey

	February		April
Date	06/02/2024	28/02/2024	17/04/2024
Time	10am-4pm	10am-4:30pm *Note later finish time	10am-4pm
Location	Bouverie Court	Bouverie Court	Bouverie Court
Session	Next Steps   Transition to the Next Stage of Ministry	Leadership 3   Change	Getting Confident with Legalities (1)
Facilitator	Chrys Tremththamor	Charlie Nobbs and Adrian Holdstock	Anna Spriggs
Details	<p>'Next Steps' is a training event for curates in their final year. It explores the transition to the next post - often one of greater responsibility - from different perspectives, from the practical to the theological.</p>	<p>How do we understand change in a parish context, and discern God's leading towards change? This day will explore different dimensions of change, from the practical to the theological, with the aim of building skills, understanding and confidence for those about to enter/recently entered positions of responsibility.</p>	<p>The thought of spending time on 'Getting Confident with Legalities' may leave you cold.... But worry not! This is a day of fascinating information, invaluable resources, a quiz and a prize! Everything you need to know about open graveyards, wedding legalities, and where to turn when you have reached the end of your knowledge.</p>