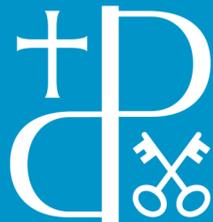


**Diocesan Board of Education
Course, Conference & Consultancy
Programme 2025-2026**

***Professional Development
Opportunities for Schools & Service
Level Agreement***



The Diocese of
Peterborough

Dear CEOs, Executive Headteachers, Headteachers and Chairs of Governors



Thank you. These are two words which are easy to say but mean so much. On behalf of the Diocesan Board of Education, THANK YOU for all that you do to support the education of children and young people across the Peterborough Diocese. Our exceptional church schools provide such high standards of education – and all within loving and supportive communities. We are so grateful to you and your colleagues for the commitment and dedication you show year on year. Please be assured that you are always in our prayers and we look forward to walking with you in the coming year.

The course, conference and consultancy programme, over this next academic year, continues to be exceptional value for money. We know that finances are tight and so we have worked hard to keep cost increases low whilst continuing to develop our programme. Last year we had excellent feedback for our three Headteachers' Conferences at the Kettering Park Hotel and this year we will have three more – all led by distinguished international educational leaders. The great news is that, if you sign up to the Gold SLA, virtually all this training is free. It is also heavily discounted for Silver and Bronze. In addition, there are a number of services that are entirely free of charge to all. Everyone likes a bargain and this is part of our ongoing commitment to all our schools.

If you buy into the Gold package you receive a Diocesan Schools Consultant (DSC) to work with your school each term. This is at no extra cost to your school, although interestingly, the actual cost is over £800 per school to provide in real terms. Your feedback shows that schools have valued this and the provision of the DSCs has ensured that our schools have received great SIAMS reports. Not many dioceses are able to offer DSCs and we are blessed to have them.

I hope that this package of training will help your schools become even better educational communities, where children and young people experience education for life, which is deeply Christian and serves the common good.

With my thanks and best wishes,

A handwritten signature in black ink, appearing to read 'R Ormston', with a horizontal line underneath.

The Venerable Richard Ormston
Chair of Diocesan Board of Education

Diocesan Service Level Agreement (SLA): 2025-26

As part of the wider diocesan family of churches and schools, we offer support to all our Church schools, heavily subsidised by the Diocesan Board of Education (DBE). The Service Level Agreement (SLA) between the DBE and our Church of England Schools is renewed every academic year in September. We continue to receive very positive feedback from schools, who have commented favourably on the range and quality of our courses and conferences, the input of our Diocesan Support Consultants and the responsiveness of our DBE Education Team. Accordingly, the Board has decided to continue with the SLA in a similar format. The SLA will run from 1st September 2025 to 31st August 2026. After careful consideration, whilst trying to keep costs below the rate of inflation in these challenging times, we have made some modest increases to our prices (see the SLA form). We hope you will confirm your school's wish to sign up for the SLA by completing and returning the form as soon as possible, and by 30th September at the latest. This will ensure your school gets full benefits from the scheme and will allow us to plan the input from our Diocesan Schools Consultants and DBE Education Team.

Please note that the costs and benefits are essentially the same for maintained schools and academies, whether in PDET or another academy trust, or a school which is part of a local authority. We hope that you will choose to strengthen your links with the Diocese and the family of Church schools by signing up to the SLA this year, so your school or academy benefits from the training events detailed here and the support we offer.

Training event charges per delegate

This charge applies to schools and academies for each delegate attending our training events. For Gold SLA schools there are up to two free places at the termly Headteachers' Conference at Kettering Park Hotel, which is also appropriate for SLT members and Governors (there is a £50 charge if a place is booked and no-one attends). There are also up to two free places at all other courses and events, for Gold SLA schools (but a non-attendance fee of £30 will be charged for face to face courses to those who do not cancel their booking giving 2 days notice and / or do not attend). The usual charges for courses and conferences, including the discounts for Silver SLA and Bronze SLA schools can be found in the table below. All bookings should be made via www.peterborough-diocese.org.uk/church-schools.

Support charged for additional bespoke training in schools

	Full charge	Gold SLA 100% discount	Silver SLA 50% discount	Bronze SLA 25% discount
2 hour session	£75.00	£0.00	£37.50	£56.25
Half day	£150.00	£0.00	£75.00	£112.50
Full day including lunch	£300.00	£0.00	£150.00	£225.00

Subject to availability, the Education Team offer bespoke training for schools on a range of subjects at a cost of £500 per day or £250 for a half day or evening session; this fee also covers the cost of preparation, course materials and travel. In addition, we offer bespoke training from our RE Adviser, Ziggy Brown, and our Collective Worship Adviser, Sandy Ettridge, which is entirely cost free for all our Gold SLA schools. Please contact the DBE Education Team Administrators to book this on 01604 887060 or email education@peterborough-diocese.org.uk.

HEADTEACHERS' CONFERENCE 27 NOVEMBER 2025 AUTUMN TERM: CURRICULUM DESIGN & SCHOOL IMPROVEMENT

Date, Time & Venue	Description	Suitability	Contributor
Thursday 27 November 2025 9.15am - 3.30pm Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	This Headteachers' Conference will explore: <ul style="list-style-type: none"> • The link between curriculum design and school improvement • The larger landscape – both the Curriculum and Assessment Review and Ofsted have signalled that inclusion will be an important factor in judging the quality of the curriculum • What we currently know about curriculum design • Is our curriculum design reflected in the materials we use for learning? • What pupils say about the curriculum • Do we have a curriculum that includes every child, whatever their starting points? • How do we know if our pupils have learnt what we've taught them? • How many teachers are falling back in love with their work again. 	Headteachers, SLT Members, Governors	Mary Myatt

HEADTEACHERS' CONFERENCE 19 MARCH 2026 SPRING TERM: TEACHING AND LEARNING – COACHING AND PROFESSIONAL LEARNING

Thursday 19 March 2026 9.15am - 3.30pm Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	This Headteachers' Conference will explore effective coaching and professional learning, in the context of improving teaching and learning across a whole school. Tom Sherrington will lead three main sessions on this theme: <ol style="list-style-type: none"> 1) Instructional Teaching, Generative Learning and the MARGE model; 2) A deep dive on questioning, from cold calling to whole class discussion; and 3) Coaching with WalkThrus. 	Headteachers, SLT Members, Governors	Tom Sherrington
---	--	--	------------------------

HEADTEACHERS' CONFERENCE 11 JUNE 2026 SUMMER TERM: SUCCESSFUL LEADERSHIP & MANAGEMENT

Thursday 11 June 2026 9.15am - 3.30pm Kettering Park Hotel Kettering Parkway Kettering NN15 6XT	This Headteachers' Conference will explore effective leadership and management, considering three key areas for leaders that are sometimes overlooked. Firstly, Andy will explore what we know about effective decision-making, culminating in a single powerful habit that will maximise the chance you get them right, even when under pressure. Secondly, drawing on trusted research, he will examine how we build our own personal resilience, never more needed than now. Finally, and building on our 2024 Headteachers' Summer Conference, Andy will focus on a key skill that is at the heart of great leadership: being 'great to talk with'. By carefully outlining the key elements of a coaching leadership style, delegates will be empowered to converse with colleagues in a way that brings out the very best in colleagues right across their school(s).	Headteachers, SLT Members, Governors	Andy Buck
--	--	--	------------------

PROFESSIONAL DEVELOPMENT 2025 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Monday 15 September 2025 9.00am - 1.00pm via Zoom	DSL Refresher Training (Northamptonshire)	Statutory two year Single Agency Refresher Training for previously trained DSLs/DDSLS working in Northamptonshire schools to update in recent developments in the Safeguarding of children and young people.	DSLs	Lesley Pollard
Tuesday 16 September 2025 6.30pm - 8.30pm via Zoom	Governor Training	An evening session designed to support governors in understanding their core responsibilities, holding school leadership to account, and contributing to strategic development.	Governors	Andy Lakatos
Tuesday 23 September 2025 6.00pm - 7.30pm via Zoom	Foundation Governor Training SIAMS	An opportunity for foundation governors to explore the SIAMS framework and their role in supporting and challenging the school to ensure the Christian vision enables pupils and adults to flourish.	Foundation Governors	Jane Lewis
Thursday 25 September 2025 6.30pm - 8.30pm via Zoom	SIAMS Introduction and Briefing	This is an opportunity to explore the SIAMS (Statutory Inspection of Anglican & Methodist Schools) framework and its implications for what it means to lead a Church school in depth. This training session for newly appointed headteachers is an essential training session as part of the induction process into leading a Church school.	Headteachers New in Post this Year	Jane Lewis
Tuesday 30 September 2025 6.30pm - 8.30pm via Zoom	Governor Roles and Responsibilities	What are the main roles and responsibilities of a governor in a church school, and what critical support should be provided and how? All your questions and more, including a 34 page handbook and support guide.	Governors	Andrew Read
Wednesday 1 October 2025 6:30pm - 8:30pm via Zoom	Introduction to Safeguarding - Governors	This session will give governors an overview of what safeguarding means in school settings. It is particularly suitable for recently appointed governors and for those for whom safeguarding is not a central part of their working life.	Governors	Richard Ward
Thursday 9 October 2025 1.30pm - 3.00pm via Zoom	SIAMS Headteacher Briefing & Update	Updates for Headteachers on SIAMS (Statutory Inspection of Anglican and Methodist Schools). Join other headteachers and school leaders for all the most recent updates on the SIAMS framework, to assist you in your school's preparation for SIAMS.	Headteachers	Jane Lewis
Tuesday 14 October 2025 4.00pm - 5.00pm via TEAMS	Collective Worship Network Meeting	This network is for headteachers and teachers who lead on collective worship in primary schools. The termly meetings will contain news and updates about collective worship, sharing of good practice and speakers with expertise in collective worship.	Headteachers, Primary Collective Worship Leads	Sandy Ettridge
Tuesday 14 October 2025 6.30pm - 8.30pm via Zoom	New Chair of Governors	What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.	Current Chairs, Deputy Chairs	Andrew Read

PROFESSIONAL DEVELOPMENT 2025 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Wednesday 15 October 2025 1.00pm - 3.00pm via TEAMS	New to Leading RE – Session 1	This course will focus on putting in place all the essential components that are needed to lead forward as an effective RE Lead: looking at curriculum, resources and team development. Attendance at all three sessions is required.	New RE Leads	Ziggy Brown
Thursday 16 October 2025 9.00am - 4.00pm via TEAMS	Adult MHFA Champion Course	This one day course trains you as an MHFA Champion, giving: An understanding of common mental health issues Knowledge and confidence to advocate for mental health awareness Ability to spot signs of mental ill health Skills to support positive wellbeing.	All	Kate Houghton
Monday 20 October 2025 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	Christianity as a Global World Faith	Introducing the much-anticipated companion to Understanding Christianity, with activities and case studies exploring Christianity lived in global contexts.	Primary RE teachers, Primary RE Leads, Primary Headteachers	Ziggy Brown & Pethrow Gooden
Thursday 6 November 2025 9.30am - 11.30am & 1.00pm - 3.00pm via TEAMS	An Update in Online Safety Session 1 Session 2	This interactive two hour session, in the morning or afternoon, will look at what has changed in terms of online-safety issues and resources in the past year. It will cover managing online risk, using the internet positively, the effect social media is having on wellbeing and resources to help safeguard children and young people online and effectively build digital resiliency.	Online Safety Leads All Key Stages	Simon Aston
Thursday 6 November 2025 4.00pm - 5.15pm via TEAMS	RE Network Meeting	A termly online session offering updates on national and diocesan RE developments, and a space to share good practice across schools.	RE Leads, Headteachers, RE Teachers	Ziggy Brown
Tuesday 11 November 2025 6.30pm - 8.30pm via Zoom	Governor Roles and Responsibilities	What are the main roles and responsibilities of a governor in a church school, and what critical support should be provided and how? All your questions and more, including a 34 page handbook and support guide.	Governors	Andrew Read
Thursday 13 November 2025 12:30pm - 3:00pm via Zoom	Prevent Update	Annual Update of The Prevent Duty and school requirements.	DSLs	Matt Sparling
Friday 14 November 2025 8.45am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	Space Makers	Charlie will join us for the day to support teachers in using the resource Space Makers which he produced for schools in the Diocese of Oxford in 2019. Many schools in that diocese are now successfully using the resource to support spiritual development and the wellbeing of pupils. The resource uses 5 contemplative practices to help pupils embrace some of the ancient wisdom of the Christian tradition - Stilling, Noticing, Dwelling, Mending, Blessing. Join us for the day to explore how this resource might benefit the pupils in your school.	Headteachers, Wellbeing/Spirituality Leads, Collective Worship Leads, Clergy, Foundation Governors	Charlie Kerr

PROFESSIONAL DEVELOPMENT 2025 AUTUMN TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Tuesday 18 November 2025 9.30am - 3.00pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<u>Understanding Christianity</u>	An introduction to the Understanding Christianity resource, covering core concepts, the spiral curriculum, The Big Frieze and an initial look at planning. Then focusing on planning high-quality RE lessons, curriculum mapping, assessment and using the Global Christianity resource.	RE Leaders new to leading using this resource	Ziggy Brown
Tuesday 25 November 2025 9.30am - 3.00pm via Zoom	<u>New DSL Training (Northamptonshire)</u>	This is the statutory Single Agency Training Day required for all those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	New DSLs in Northamptonshire schools	Lesley Pollard
Wednesday 3 December 2025 1.00pm - 3.00pm via TEAMS	<u>Retrieval in RE</u>	A session to support children's retrieval of their learning in RE, focusing on substantive knowledge, vocabulary and disciplinary knowledge.	Headteachers, RE Leads, RE Teachers	Ziggy Brown
Monday 8 December 2025 12:30pm - 3:00pm via Zoom	<u>Safeguarding in a Resource Base</u>	Safeguarding training to support mainstream schools with specialist provision for children with high needs. Training will consider how staff can suitably safeguard and support high needs children in a mainstream setting.	DSLs, SENCOs, Teachers and Tas	Matt Sparling

PROFESSIONAL DEVELOPMENT 2026 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Thursday 15 January 2026 9.30am - 3.00pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	Understanding Christianity Refresher Course	For those familiar with the UC resource but who never received full training, or who need a refresher. Practical guidance and deepening subject knowledge.	Anyone who teaches RE	Ziggy Brown
Thursday 15 January 2026 6:30pm - 8:30pm via Zoom	Making Sense of Data	A focused session to build confidence in analysing and interpreting school performance data, supporting strategic questioning and school improvement planning.	Governors and SLT	Andy Lakatos
Wednesday 21 January 2026 9.00am - 1.00pm via Zoom	DSL Refresher Training	Statutory two year Single Agency Refresher Training for previously trained DSLs/DDSs working in Northamptonshire schools to update in recent developments in the Safeguarding of children and young people.	Northamptonshire DSLs	Lesley Pollard
Tuesday 27 January 2026 6.30pm - 8.30pm via Zoom	Governor Roles and Responsibilities	What are the main roles and responsibilities of a governor in a church school, and what critical support should be provided and how? All your questions and more, including a 34 page handbook and support guide.	Governors	Andrew Read
Thursday 29 January 2026 9.00am - 4.00pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	Youth MHFA Champion Course	This one day course trains you as a Youth MHFA Champion, giving you: An understanding of common mental health issues and how they can affect young people Ability to spot signs of mental ill health in young people and guide them to a place of support Knowledge and confidence to advocate for mental health awareness Skills to support positive wellbeing.	All	Kate Houghton
Tuesday 3 February 2026 1.00pm - 3.00pm via TEAMS	Understanding Christianity - The Big Frieze	A deeper dive into the Understanding Christianity Frieze - what it represents, how it can greatly enhance RE lessons and collective worship.	RE Leads, Teachers of RE, Headteachers	Ziggy Brown
Wednesday 25 February 2026 9:30am - 3:30pm via Zoom	Middle Leader Development Day 1	Middle Leadership 1: A full-day course for aspiring or new middle leaders, focusing on developing leadership identity, managing teams, and leading improvements within a subject or phase.	Middle Leaders	Andy Lakatos
Tuesday 3 March 2026 9:30pm - 12:00pm via Zoom	Safeguarding in a Resource Base	Safeguarding training to support mainstream schools with specialist provision for children with high needs. Training will consider how staff can suitably safeguard and support high needs children in a mainstream setting.	DSLs, SENCOs, Teachers, Tas	Matt Sparling

PROFESSIONAL DEVELOPMENT 2026 SPRING TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Tuesday 3 March 2026 4.00pm - 5.15pm via TEAMS	RE Network Meeting	A termly online session offering updates on national and diocesan RE developments, and a space to share good practice across schools.	RE Leads, Headteachers, RE Teachers	Ziggy Brown
Thursday 12 March 2026 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	RE Conference	A full day exploring RE through practical sessions on multi-disciplinary approaches, diversity within religions, and insights from faith visitors.	All RE Teachers	Ziggy Brown & Jane Lewis
Tuesday 17 March 2026 1.00pm - 3.00pm via TEAMS	New to Leading RE – Session 2	A follow-up session: reflecting on progress so far, monitoring RE, and taking effective follow-up steps after monitoring. Attendance for those who joined Session 1.	New RE Leads	Ziggy Brown
Wednesday 18 March 2026 9.00am - 1.00pm via Zoom	DSL Refresher Training (Northamptonshire)	Statutory two year Single Agency Refresher Training for previously trained DSLs/DDSLs working in Northamptonshire schools to update in recent developments in the Safeguarding of children and young people.	Northamptonshire DSLs	Lesley Pollard
Wednesday 18 March 2026 2:00pm - 5:00pm via Zoom	Contextual Safeguarding	This session will help DSLs and leaders to think about risks to children in the home, the community, school and from peers and peer groups and how a contextual safeguarding approach can support the development of new ways to safeguard children and young people.	DSLs & SLT	Richard Ward
Thursday 19 March 2026 4.00pm - 5.00pm via TEAMS	Collective Worship Network Meeting	Termly meeting focusing on collective worship in primary schools.	Headteachers, Primary Collective Worship Leads	Sandy Ettridge
Tuesday 24 March 2026 6.30pm - 8.30pm via Zoom	Governor Roles and Responsibilities	What are the main roles and responsibilities of a governor in a church school, and what critical support should be provided and how? All your questions and more, including a 34 page handbook and support guide.	Governors	Andrew Read

PROFESSIONAL DEVELOPMENT 2026 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Wednesday 22 April 2026 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<u>Christianity as a Global World Faith</u>	Introducing the much-anticipated companion to Understanding Christianity, with activities and case studies exploring Christianity lived in global contexts.	RE Teachers, RE Leads, Headteachers	Ziggy Brown & Pethrow Gooden
Tuesday 5 May 2026 1.30 - 3.00pm via Zoom	<u>SIAMS Headteacher Briefing & Update</u>	Updates for Headteachers on SIAMS (Statutory Inspection of Anglican and Methodist Schools). Join other head teachers and school leaders for all the most recent updates on the SIAMS framework to assist you in your school's preparation for SIAMS.	Headteachers	Jane Lewis
Wednesday 6 May 2026 6.30pm - 8.30pm via Zoom	<u>New Chair of Governors</u>	What is the role of the Chair? What special responsibilities does the Chair have? All your questions answered and more.	Current Chairs, Deputy Chairs	Andrew Read
Thursday 7 May 2026 6.30pm - 8.30pm via Zoom	<u>Governor Roles and Responsibilities</u>	What are the main roles and responsibilities of a governor in a church school, and what critical support should be provided and how? All your questions and more, including a 34 page handbook and support guide.	Governors	Andrew Read
Tuesday 19 May 2026 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	<u>Collective Worship</u>	An opportunity to explore how collective worship can contribute to the spiritual flourishing of pupils and adults. Specific details of the course content will be publicised in due course.	Teachers, Headteachers, Clergy	Sandy Ettridge
Thursday 4 June 2026 1.00pm - 3.00pm via TEAMS	<u>New to Leading RE – Session 3</u>	End-of-year review: how to adapt and refine provision, plus guidance on contributing to the RE section of the SIAMS SEF (IQ6 & IQ7 for VA schools). Attendance for those who joined Session 1.	New RE Leads	Ziggy Brown
Friday 5 June 2026 9:30am - 3:30pm via Zoom	<u>Middle Leader Development Day 2</u>	Middle Leadership 2: The second part of the leadership series, exploring deeper leadership challenges such as managing change, coaching colleagues, and strategic thinking for sustainable improvement.	Middle Leaders	Andy Lakatos
Monday 8 June 2026 9.00am - 1.00pm via Zoom	<u>DSL Refresher Training (Northamptonshire)</u>	Statutory two year Single Agency Refresher Training for previously trained DSLs/DDSLs working in Northamptonshire schools to update in recent developments in the Safeguarding of children and young people.	Northamptonshire DSLs	Lesley Pollard

PROFESSIONAL DEVELOPMENT 2026 SUMMER TERM

Date, Time & Venue	Title	Description	Suitability	Contributor
Tuesday 9 June 2026 4.00pm - 5.00pm via TEAMS	Collective Worship Network Meeting	Termly meeting focusing on collective worship in primary schools.	Headteachers, Primary Collective Worship Leads	Sandy Ettridge
Monday 15 June 2026 9.30am - 3.30pm Bouverie Court, 6 The Lakes Bedford Road, Northampton NN4 7YD	Supporting Teaching on Christianity for Clergy and Church Volunteers	Equipping clergy and church volunteers to support teaching on Christianity in schools through curriculum awareness and confident, educational engagement in the classroom. This session draws on the Understanding Christianity resource and current RE expectations to help bridge church and school with clarity and purpose.	Clergy, Church Volunteers in Schools	Ziggy Brown
Thursday 18 June 2026 12:30pm - 3:00pm via Zoom	Safeguarding in a Resource Base	Safeguarding training to support mainstream schools with specialist provision for children with high needs. Training will consider how staff can suitably safeguard and support high needs children in a mainstream setting.	DSLs, SENCOs, Teachers, Tas	Matt Sparling
Tuesday 22 June 2026 12:30pm - 3:00pm via Zoom	Prevent Update	Annual Update of The Prevent Duty and school requirements.	DSLs	Matt Sparling
Thursday 25 June 2026 6.30pm - 8.30pm via Zoom	Governor Roles and Responsibilities	What are the main roles and responsibilities of a governor in a church school, and what critical support should be provided and how? All your questions and more, including a 34 page handbook and support guide.	Governors	Andrew Read
Friday 26 June 2026 1.00pm - 3.00pm via TEAMS	Supporting Pupil Reflection in RE	This course will explore strategies and frameworks for helping pupils articulate the relevance of RE in their own thinking and values, with an extra focus on encouraging authentic pupil voice in both classroom practice and during monitoring sessions.	Headteachers, RE Leads, RE Teachers	Ziggy Brown
Friday 26 June 2026 12:30pm - 3:00pm via Zoom	Safeguarding in a Resource Base	Safeguarding training to support mainstream schools with specialist provision for children with high needs. Training will consider how staff can suitably safeguard and support high needs children in a mainstream setting.	DSLs, SENCOs, Teachers and Tas	Matt Sparling
Thursday 2 July 2026 9:30am - 3:30pm via Zoom	New DSL Training (Northamptonshire)	This is the statutory Single Agency Training Day required for all those new to the role of Designated Safeguarding Lead (or Deputy DSL) in a Northamptonshire School.	New DSLs	Lesley Pollard

Course & Conference Contributors



Peter Cantley
Diocesan Director of
Education



Andrew Read
Associate Diocesan
Director of Education



Jane Lewis
Assistant Diocesan Director of
Education & SIAMS Adviser



Andrew Lakatos
DBE Schools' Standards &
Effectiveness Adviser



Lesley Pollard
DBE Schools' Safeguarding
Adviser



Ziggy Brown
DBE RE Adviser



Sally Perkins
Previously NCC LAC
Team



Matt Sparling
MJS Safeguarding



Kate Houghton
Aruna Wellbeing



Richard Ward
Independent Safeguarding in
Schools Consultant

Course & Conference Contributors



Sandy Ettridge
DBE Collective Worship
Adviser



Revd Charlie Kerr
Chaplaincy Adviser
Space Makers



Simon Aston, WNC Online
Safety & Wellbeing Officer



Mary Myatt
Autumn Term Headteachers'
Conference Speaker



Tom Sherrington
Spring Term Headteachers'
Conference Speaker



Andy Buck
Summer Term Headteachers'
Conference Speaker

Diocesan Schools Consultants



Rachel Beeson MA, Dip Ed, Cert Ed, NPQH was head in two church schools before becoming Deputy Director of Education in the Diocese of Ely. She is now an independent consultant, working predominantly with the quality assurance central team for SIAMS. She is trustee of a diocesan multi-academy trust and chair of governors in a community primary school.



Gilly Patterson BA (Hons) PGCE has taught across the primary range and is passionate about helping children flourish through a broad, holistic curriculum. As Headteacher at Kibworth CE Primary, the school retained its 'Outstanding' Ofsted and SIAMS status, reflecting her values-driven leadership and commitment to excellence.



Alistair Day BSc (Hons), MA, PGCE, NPQH is Headteacher of St Bede's Inter-Church School - outstanding for Ofsted & SIAMS. He served as Chair of the Cambridgeshire Secondary Heads' Association and has supported the leadership teams of secondary schools in challenging circumstances.



Claire Dunstan MA, NPQH is Head of All Saints CE Primary School in Northampton, judged outstanding in SIAMS and good by Ofsted. Claire has many years of headship experience and is also a SIAMS Inspector.



Carolyn Fairbrother BEd (Hons), NPQH has over 37 years of education experience, including senior leadership roles as Headteacher and Assistant Headteacher. For more than 13 years, she has successfully led a church school where she has guided the school to consistently strong SIAMS and Ofsted outcomes.



Pete Grindrod Cert Ed, Dip has been Headteacher of Peakirk cum Glinton CE Primary School, Beanfields Junior and Higham Ferrers Junior. He was Chair of Governors at Finedon Schools for 6 years and is also an independent school improvement consultant.



Eliza Hollis BEd (Hons), NPQH, is Executive Head of The Forest CE Federation and an Ofsted Inspector. She is a school improvement partnership headteacher and an Early Years specialist advisor for Northamptonshire County Council.



Rachael Hutchinson BEd (Hons), NPQH was Headteacher of All Saints' Primary in Peterborough, which achieved a recent excellent SIAMS judgement and was judged good with outstanding features for 5 consecutive Ofsted inspections. Rachael also has many years of leadership experience as a LLE and is a SIAMS Inspector.



Emma Johnson BEd (Hons), NPQH is Headteacher of All Saints CEVA Primary School and Nursery in Wellingborough, judged good by Ofsted and outstanding by SIAMS and, having worked in education for 34 years, has many years of senior leadership experience.



Richard Meekings BEd (Hons), NPQH was Head of Great Addington CE Primary for over 17 years and in that time secured two outstanding and one excellent SIAMS judgements, and four good Ofsted inspections. Richard has also worked as a mentor and coach to newly appointed headteachers within Peterborough Diocese Education Trust.



Emma Mercer BEd (Hons), NPQH is Headteacher of Clipston Endowed VC Primary, near Market Harborough - judged Good by Ofsted and Good by SIAMS. Having previously been an Executive Head and a representative on Schools' Forum, Emma has many years of senior leadership experience.



Jill Ramshaw BEd (Hons), NPQH, NLE is the recently retired Headteacher of Weston Favell CE Primary School having served there for 20 years. The school was judged outstanding by Ofsted and gained an excellent SIAMS judgement in Nov 2021. Jill is working as an Associate Head for Northampton Primary Academy Trust.



Neil Tyler BSC, PGCE NPQH is Headteacher of Brixworth CEVC Primary School and has many years working as a Head within Northamptonshire church schools, both with the Local Authority and MATs.



Diane Wright HDE, MA, NPQH is Headteacher of St Mary's CE Primary School in Kettering, judged outstanding in SIAMS and good by Ofsted, and has many years of senior leadership experience.



Nathanael Robinson BA (Hons), PGCE, NPQH was Headteacher at Farcet CE Primary School and Acting Headteacher at Eye CE Primary School. He has also served as a Chair of Governors and currently leads RE and Collective Worship at St Augustine's CE Junior School, which recently achieved an exemplary and highly commended SIAMS inspection report.

Diocesan Service Level Agreement

Free support for all schools includes:

- Attendance and advice to governors at Headteacher recruitment and selection
- New Headteacher induction
- Pastoral support for headteachers when needed
- Scrutiny of school admissions policies (VA schools and academies)
- Diocesan attendance at Ofsted & SIAMS feedback sessions
- Attendance at roles & responsibilities Governor training
- Representing all diocesan schools on the Education Committees of WNC, NNC, RCC and PCC local authorities
- Liaising with local authorities, DfE officials and Regional Directors in relation to diocesan schools and academies
- Resources provided in regular bulletin and newsletter updates regarding national and regional developments
- Telephone and email support, discussions with officers over management / leadership issues
- Site development support
- Schools' Devolved Formula Capital handling (VA schools)
- Advice to schools on leases to third parties, e.g. nursery providers
- School chaplains fellowship & training day
- Chaplaincy support for Church of England school leaders
- Liaison between independent schools with a diocesan heritage and publicly funded Church of England schools

Gold Level service

- 100% discount on courses, conferences and consultancy support, including 2 free places at training sessions for staff and governors (unless otherwise indicated)
- Headteachers' Conferences - 3 times a year, with internationally and nationally renowned speakers; these are also open to members of SLT and governors
- Diocesan Schools Consultant – 3 visits, including SIAMS quality assurance and external verification of standards
- Bespoke school projects (up to 1 day when requested)
- 1 additional free day of consultancy support to help ensure Ofsted success and a 50% reduction thereafter *
- Officer support for one governing body meeting per year / bespoke governor training session (when requested)
- Training to develop a more fruitful church school—parish church relationship
- Support for Deputy Headteacher interviews (when requested)
- Facilitated and accompanied visits to the highest performing Church of England schools and academies in the UK for school leaders, with training from the highest performing headteachers and CEOs in England
- 24 hour telephone support for schools under media spotlight

Silver Level service

Access to the courses and conferences in the full package at 50% discount (see details included overleaf)

Charges per academic year (September 2025–August 2026; see table overleaf)

Bronze Level service

Access to the individual training sessions in the full package at 25% discount (see details overleaf)

Charges per academic year (September 2025–August 2026; see table overleaf)

** We are delighted to have Andrew Lakatos as part of our school improvement team. His experience and knowledge have benefitted many schools in the Diocese. Each year Andrew's desktop risk assessment identifies possible 'vulnerable' schools that may benefit from support more directly linked to Ofsted standards. In addition, this desktop risk assessment also identifies other schools that may benefit from additional support. Though not considered as 'vulnerable', data may suggest some areas that would benefit from focused support. For these schools that have purchased a Gold SLA, this support can be accessed at no extra cost, by simply exchanging the bespoke project time for school improvement time. This equates to one day of standards-focused improvement support. Further Ofsted focused school improvement support for Gold SLA schools can be booked at the significantly subsidised rate of £250 per day thereafter, up to a maximum of four days.*

