



## **Behaviour Policy** Christian youth group

### **Why we have a behaviour policy:**

..... is a Christian-based youth group that is open to all. We seek to create and maintain a safe, caring, welcoming and inclusive environment where ALL workers/leaders (paid or voluntary), young people and visitors are:

- Happy.
- Have a good time.
- Enjoy the activities.
- Participate at a number of levels.
- Learn, achieve and explore the Christian faith in a variety of ways.

We would also like everyone to experience something of the loving nature of God.

### **What this policy covers:**

#### **Aims and positive values:**

We aim to provide for the social, emotional, physical, educational and spiritual well being of young people based upon the Christian faith. We will do this through a wide variety of creative activities so they can socially interact, build positive relationships, develop life skills, learn about faith in the context of the world around them and hopefully reach their full potential.

#### **Implementing the policy:**

- The PCC/church council and parents will be informed by the worker/leader of the session when a serious incident has occurred.
- Records will be kept of all serious incidents relating to behaviour (using incident forms).
- A copy of this policy will be given to all parents/guardians along with the annual consent form.
- All workers/leaders and volunteers will be trained and supported in implementing this policy.

At the start of each academic year this policy will be reviewed with workers/leaders and the young people, and any changes will be implemented.

#### **General expectations of Behaviour:**

Everyone should display positive behaviour during youth group sessions, during worship, when on trips and during residentials, and take responsibility for their own actions.



## **Behaviour Policy** Christian youth group

### **Ground Rules**

#### **PLEASE:**

- Respect that we are a Christian organisation and that the workers/leaders are Christians.
- Treat others as you would like to be treated.
- Do not hurt each other in any way physically or emotionally.
- Avoid rushing around the building and putting others in danger.
- Treat everyone fairly and equally (remember we are all different and should be valued for who we are, therefore we will not tolerate any form of discrimination such as bullying, racism, sexism, homophobia etc.)
- Respect other people's space and privacy.
- Respect the beliefs, morals, values, views and opinions of others even if they differ from your own.
- Listen when others are speaking and avoid interrupting those who are speaking.
- Try not to dominate conversations.
- Place your litter and chewing gum in bins provided.
- Look after and respect the building and the equipment (any physical damage to the property whether intentional or accidental must be reported to a worker/leader).
- Be honest and tell the truth, even when it is not easy.
- Refrain from swearing or using blasphemous language.
- Do not take videos or pictures with your phones of others during activities without permission.
- Refrain from using mobile phones during sessions, especially when important information is being given out or during discussion.
- Do not steal or take anything that does not belong to you.
- Fire exits are to be used in emergency only.
- Do not mess around in the toilets and please leave them tidy after use.
- Do not smoke as this is a smoke free area.
- Do not bring alcohol or illegal substances to youth group as they will be disposed of.

If a young person enters a youth group session/ activity and is thought to have taken any illegal substances or alcohol they will be asked to leave immediately (if it is safe to do so). If not, they will need to be picked up by a parent/guardian.

#### **Disciplinary procedures and sanctions**

- If a young person's behaviour is not acceptable, they will be taken to one side and asked to stop. If the behaviour continues, they will be given a warning. If the behaviour continues they will be asked to leave and be given a one-session ban.
- If a young person is physically or verbally aggressive towards workers/leaders or another young person, or they deliberately damage equipment or the building they will be asked to leave the session immediately by the worker/leader and given at least a one-session ban.
- It may be possible to issue a longer ban if it is necessary. When this happens it must be made very clear to the young person why they are banned and how long for. They must also agree with any conditions for return.
- Permanent bans should be avoided unless necessary. When this occurs, a detailed record will be kept and a copy given to the young person.
- Where possible always have two workers/leaders present when disciplining a young person, and let the other workers/leaders know what has happened so consistency is maintained.
- Under no circumstances must workers/leaders respond to unacceptable or challenging behaviour with physical force or by using unduly harsh language. Appropriate restraint may be used during a violent incident especially if others are in danger.



## **Behaviour Policy** Sunday school

### **Why we have a behaviour policy:**

..... is a Christian-based children's group that is open to all. We seek to create and maintain a safe, caring, welcoming and inclusive environment where ALL workers/leaders (paid or voluntary), children and visitors are:

- Happy.
- Have a good time.
- Enjoy the activities.
- Participate at a number of levels.
- Learn, achieve and explore the Christian faith in a variety of ways.

We would also like everyone to experience something of the loving nature of God.

### **What this policy covers:**

#### **Aims and positive values:**

We aim to provide for the emotional and spiritual well being of children based upon the Christian faith. We will do this through a wide variety of creative and fun activities so they can socially interact, build positive relationships, have fun and learn about the Christian faith.

#### **Implementing the policy:**

- The PCC/church council and parents will be informed by the worker/leader of the session when a serious incident has occurred.
- Records will be kept of all serious incidents relating to behaviour (using incident forms).
- A copy of this policy will be given to all parents/guardians along with the annual consent form.
- All workers/leaders and volunteers will be trained and supported in implementing this policy.

At the start of each academic year this policy will be reviewed with workers/leaders and the children, and any changes will be implemented.

#### **General expectations of Behaviour:**

Everyone should display positive behaviour during Junior Sunday group session, during worship, when on trips and during residential.



## **Behaviour Policy** Sunday school

### **Ground Rules**

#### **PLEASE:**

- Respect that we are a Christian organisation and that the workers/leaders are Christians.
- Treat others as you would like to be treated.
- Do not hurt each other in any way physically or emotionally.
- Avoid rushing around the building and putting others in danger.
- Treat everyone fairly and equally (we are all different and should be valued for who we are).
- Respect the beliefs, ideas, views and opinions of others even if they differ from your own.
- Listen when others are speaking and avoid interrupting those who are speaking.
- Try not to dominate conversations.
- Place your litter in bins provided.
- Look after the building and the equipment (any physical damage to the property whether intentional or accidental must be reported to a worker/leader).
- Be honest and tell the truth, even when it is not easy.
- Don't swear or use hurtful words towards others.
- Listen when important information is being given out or during discussion.
- Do not steal or take anything that does not belong to you.
- Fire exits are to be used in emergency only.
- Do not mess around in the toilets and please leave them tidy after use.
- When walking between church and the church rooms you must not mess about, run ahead or cross the road without the assistance of the workers/leaders.
- Be quiet and respectful when the group is taken back into church after the session.
- When the workers/leaders ask you to stop doing something please listen to them and do as they say.
- During story times or bible readings try to sit still and listen.
- Don't get involved in arguments with others.
- When you are asked to stop doing an activity please do so as it might be time to move onto something else.

#### **Disciplinary procedures and sanctions**

- If a child's behaviour is not acceptable they will be taken to one side and asked to stop. If the behaviour continues, they will be given a warning and a parent/guardian will be informed. If the behaviour continues they will be given a one-session ban.
- If a child is physically or verbally aggressive towards workers/leaders or another child, or they deliberately damage equipment or the building, a parent/guardian will be informed and the child will be given at least a one-session ban. When this happens it must be made very clear to the child why they are banned and how long for. They must also agree with any conditions for return.
- Permanent bans should be avoided unless necessary. When this occurs, a detailed record will be kept and a copy given to the parent/guardian.
- Where possible always have two workers/leaders present when disciplining a child, and let the other workers/leaders know what has happened so consistency is maintained.
- Under no circumstances must workers/leaders respond to unacceptable or challenging behaviour with physical force or by using or undue harsh language. Appropriate restraint may be used during a violent incident especially if others are in danger.



## **Behaviour Policy** Youth club

### **Why we have a behaviour policy:**

..... is a Christian-based youth club that are open to all. We seek to create and maintain a safe, caring, welcoming and inclusive environment where ALL workers/leaders (paid or voluntary), young people and visitors are:

- Happy.
- Have a good time.
- Enjoy the activities.
- Learn and achieve in a variety of ways.
- Participate at a number of levels.

We would also like everyone to experience something of the loving nature of God.

### **What this policy covers:**

#### **Aims and positive values:**

We aim to provide for the social, emotional, physical, educational and spiritual well being of young people based upon the Christian faith. We will do this through a wide variety of creative activities so they can socially interact, build positive relationships, develop life skills, learn about faith in the context of the world around them and hopefully reach their full potential.

#### **Implementing the policy:**

- The PCC/church council will be informed by the worker/leader of the session when a serious incident has occurred.
- Records will be kept of all serious incidents relating to behaviour (using incident forms).
- A copy of this policy will be given to all young people along with the annual consent form.
- All workers/leaders and volunteers will be trained and supported in implementing this policy.

At the start of each academic year this policy will be reviewed with workers/leaders and the young people, and any changes will be implemented.

#### **General expectations of Behaviour:**

Everyone should display positive behaviour during youth club sessions, when on trips and during residential, and take responsibility for their own actions.



## **Behaviour Policy** Youth club

### **Ground Rules**

#### **PLEASE:**

- Respect that we are a Christian organisation and that the workers/leaders are Christians.
- Treat others as you would like to be treated.
- Do not hurt each other in any way physically or emotionally.
- Avoid rushing around the building and putting others in danger.
- Treat everyone fairly and equally (remember we are all different and should be valued for who we are, therefore we will not tolerate any form of discrimination such as bullying, racism, sexism, homophobia etc.)
- Respect other people's space and privacy.
- Refrain from acting in a sexual manner towards one another as it can make others feel uncomfortable.
- Respect other people's beliefs, morals and values.
- Place your litter and chewing gum in bins provided.
- Look after and respect the building and the equipment (any physical damage to the property whether intentional or accidental must be reported to a worker/leader).
- Be honest and tell the truth, even when it is not easy.
- Refrain from swearing or using blasphemous language.
- Do not take videos or pictures with your phones of others during activities without permission.
- Refrain from using mobile phones when important information is being given out.
- Do not ride bikes, skateboards or scooters on the premises as it can be dangerous.
- Do not steal or take anything that does not belong to you.
- Only use soft sports balls when playing games in the building.
- Fire exits are to be used in emergency only.
- Do not mess around in the toilets and please leave them tidy after use.
- Do not bring any type of weapon to youth club as it will be confiscated.
- Do not smoke as this is a smoke free area.
- Do not bring alcohol or illegal substances to youth club as they will be disposed of.

If a young person enters a youth club session/activity and is thought to have taken any illegal substances or alcohol they will be asked to leave immediately (if it is safe to do so). If not, they will need to be picked up by a parent/guardian.

#### **Disciplinary procedures and sanctions**

- If a young person's behaviour is not acceptable, they will be taken to one side and asked to stop. If the behaviour continues, they will be given a warning. If the behaviour continues they will be asked to leave and be given a one-session ban.
- If a young person is physically or verbally aggressive towards workers/leaders or another young person, or they deliberately damage equipment or the building they will be asked to leave the session immediately by the worker/leader and given at least a one-session ban.
- It may be possible to issue a longer ban if it is necessary. When this happens it must be made very clear to the young person why they are banned and how long for. They must also agree with any conditions for return.
- Permanent bans should be avoided unless necessary. When this occurs, a detailed record will be kept and a copy given to the young person.
- Where possible always have two workers/leaders present when disciplining a young person, and let the other workers/leaders know what has happened so consistency is maintained.
- Under no circumstances must workers/leaders respond to unacceptable or challenging behaviour with physical force or by using unduly harsh language. Appropriate restraint may be used during a violent incident especially if others are in danger.