



Job Description: Youth Worker

An exciting opportunity for someone to join St George's Raising Generations team working with young people in St George's Church, and in the town of Stamford. As a key part of the Raising Generations Team, you will work closely with the Raising Generations Pastor to deliver the youth ministry at St George's Church, Stamford. We aim to provide a supportive environment in which you can grow in your ministry and calling.

Job Title:	Youth Worker
Department:	Raising Generations Team
Responsible to:	Raising Generations Pastor
Location:	St George's Church, Stamford, Lincolnshire
Hours:	Full time (37.5 hours per week) with weekend and evening working.
Closing Date:	6 June 2024
Salary:	£25,000 – 28,500
Annual Leave:	25 days plus bank holidays (holidays to be taken within school holidays unless agreed by line manager)
Pension:	Employer contribution 10%
Office Base:	Working from St George's Hub, 27 -29 St George's Street, Stamford, PE9 2BJ

This role includes:

- The operational and practical leadership of Sunday activities and volunteer teams for our work with 11 - 18's and any other church services with youth ministry which may develop over time.
- Collaborating with the Raising Generations Pastor in the planning and delivery of teaching material and curriculum for 11-18s
- Assisting the Raising Generation Pastor in identifying and recruiting volunteer leaders for youth ministry.
- In collaboration with the Raising Generations Pastor and volunteer leaders, to deliver:
 - Evangelistic ministries to reach new young people.
 - Regular 'on ramp' ministries for young people to find their way into church.
 - Weekly bible study groups for 11-18 (split into smaller groups were necessary).
 - Weekly youth group for fellowship and relationship building, with teaching and discipleship opportunities for all ages 11-18
 - Regular groups for those aged 15+ to prepare them for young adult's ministry within St George's and/or Churches in their University locality.
 - Provide 1-2-1 pastoral-discipleship support for young people within St George's.
 - Building strong links with and providing regular input into local secondary Schools (Stamford Welland Academy, Casterton College, Stamford School).
 - Regular social trips.
 - Termly residential stays for deepening discipleship (inc. New Wine Luminosity).
- Overseeing the logistics of youth ministry.
- Working with other staff team members to implement risk assessments for all church-based youth activities (11-18).
- Contributing to the culture of Safeguarding amongst the youth ministry (11-18).

Skills and Ministry / Work Background

Essential

- Hands on experience in a youthwork setting.
- Experience of discipling young people and supporting them pastorally.
- An understanding of youth culture, and able to communicate effectively with young people from church and un-churched backgrounds.
- Able to share faith with young people in a way that draws them closer to Jesus.
- Demonstrates leadership qualities and skills including ability to share vision, inspire, support and empower others.
- Effective at leading others as an enabler, delegator and team player.
- Good biblical teaching and communication skills, especially amongst young people.

Desirable

- Experience in enabling young people to take their place in the life of the church.
- Experience in taking young people away on residential.
- Experience in schools-based ministry.
- Degree or similar in youth ministry or theology.
- Has a full driving licence.

Character and Personal Qualities

- A mature Christian from the evangelical tradition who is passionate about Jesus and the work and ministry of the Holy Spirit.
- Fully committed to the vision and values of St George's as a Resource Church.
- Prayerful and full of faith, expecting great things of God. Living and yearning for a church where God is moving powerfully in the lives of young people.
- Humble – having a desire to learn from others and grow personally, able to submit to those in authority, honouring other leaders in the church.
- Collaborative and consultative, working in unity with others; promoting teams, able to sustain healthy relationships, handle conflict constructively and have fun.
- Exhibits self-awareness, confidence and authenticity with high levels of emotional intelligence and grounded in a strong value base.
- Committed to undertaking continuing professional development.
- Able to manage personal workload and prioritise multiple demands.
- Computer literate in Windows, Word, e-mail & internet.
- Good administration skills, including planning and organising.
- Adaptive to change.

You must have the right to work in the United Kingdom in order to take up this post.

It is a Genuine Occupational Requirement (GOR) for the person in this role to be a strong, mature and committed Christian, dedicated to building God's Kingdom through this role. They will be expected to have a strong personal faith and to be a regular and committed member of St George's, active in Sunday worship and midweek activities.

This post requires significant contact with children and young people; it will therefore be subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Given the vulnerability of children and young people and those who work with them, we expect high standards of personal conduct both during the course of your employment and outside it. The appointee is expected to lead a life in accordance with orthodox Christian teaching, which does not bring either the name of Jesus or the reputation of His Church into disrepute. This is particularly important because we wish our children and young people to have a role model of someone living a distinctively Christian lifestyle.