



HEADTEACHER

St Mary & St John C.E.V.A. Primary School, Rutland

Salary: LPS L14 - L20 + Teachers' Pension Scheme (£65,010 - £75,331 per year)

Job type: full time, permanent

Apply by 18 February 2024

Job start: August 2024

St Mary & St John is a thriving, maintained Church of England Voluntary Aided primary school and pre-school nestled in a stunning village location in the beautiful county of Rutland. Our long-standing Headteacher is retiring, so the Governors are seeking to appoint an inspirational, ambitious, articulate and caring new Headteacher to lead our school as it continues on its journey towards excellence.

- Do you have the drive, professional ability and flair to build upon everything that is great about our distinctively Christian school?
- Are you able to foster a culture of academic excellence and demonstrate impressive skills in strategic and resource management, development planning, personnel and financial management?
- Is your strategic thinking informed by an in-depth knowledge and understanding of current educational priorities, policies, educational development and best management practice?
- Do you share our ethos and vision of inspiring every member of our school community to 'let their light shine'?

If so, this might be the ideal opportunity to join this wonderful school.

We are looking for someone who possesses a blend of self-assurance, integrity, humility and outstanding people skills and has a good sense of humour. You will be an open, highly visible, inclusive and approachable leader to all members of our community and you will be willing to immerse yourself fully in the wider life of the school. Your leadership management style will motivate, challenge, empower and ensure the wellbeing of our highly skilled team, encouraging personal growth, innovation and confidence to go on your strategic journey with you.

Children are at the core and forefront of all our endeavours, therefore you yourself will be an outstanding classroom practitioner who can lead by example. You will ensure the holistic development of happy children with enquiring minds, a spirit of curiosity, respect for themselves, others and the environment so that they have the knowledge, skills, resilience and adaptability to thrive in a rapidly changing world. You will ensure every child can access an exciting, relevant, knowledge rich curriculum that inspires them. You will provide the support each individual needs to grow, flourish and shine during their time at St Mary & St John.

We can offer you a school with single age group classes and pre-school full of beautiful, polite and well-behaved children set in an outstanding natural environment. 'Pupils say they are happy to be part of such a special place', whilst our dedicated staff team, parents and carers say that the school has 'a real family feel'. (Ofsted, November 2023). We have a motivated and enthusiastic staff team, strong parental, church and community involvement and a supportive governing body committed to your success. Our recent Ofsted inspection found the school to be good in all areas and our SIAMS inspection judged us to be an 'excellent' church school (April 2019), providing a solid foundation on which to drive school improvement and strive for outstanding outcomes.

We would love you to come and visit our school and see it in action. If you would also like to hear more about our school and have an informal discussion, please contact our School Business Manager, Mrs Rachel Wheatley rachel.wheatley@northluffenham.rutland.sch.uk in the first instance.