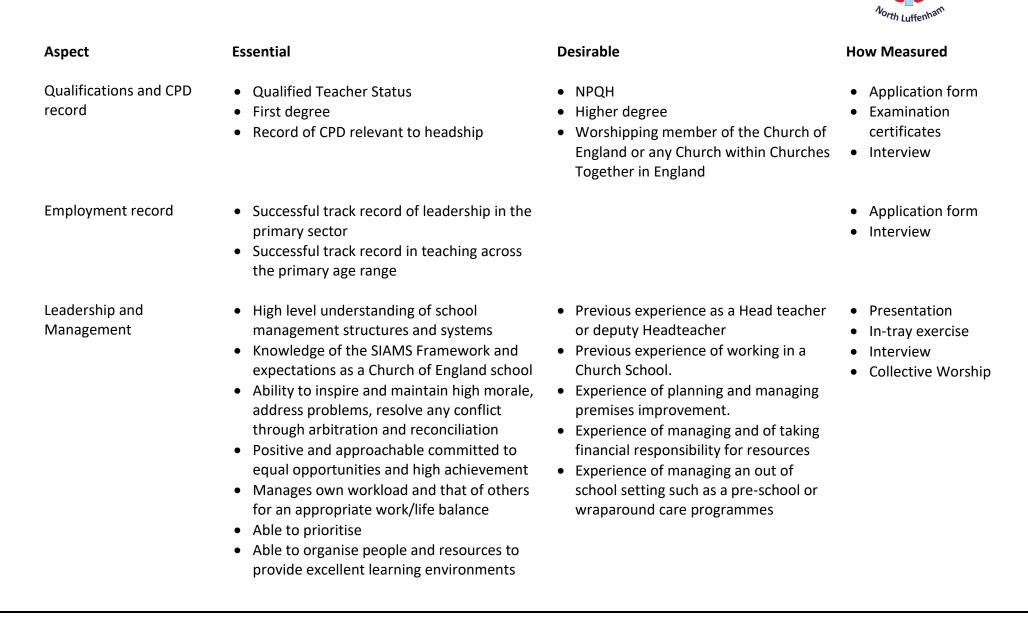
St Mary and St John CEVA Primary School Person Specification

est. John C.E.V.A.



Aspect	Essential	Desirable	How Measured
Leadership and Management continued	 Able to lead whole school Collective Worship Knowledge of planning and managing premises improvement Knowledge of managing and of taking financial responsibility for resources 		
Leadership and Management of the Curriculum	 Sound knowledge of the National Curriculum and its delivery in the primary sector, monitoring curriculum delivery by others and driving improvement Knowledge of the Early Years Framework Demonstrable ability to identify and deliver outstanding teaching, setting high expectations and developing a successful learning culture In-depth knowledge and understanding of current national and international thinking which informs school priorities and developments and against which the school's progress can be mapped Demonstrable experience in assisting others to develop a personalised learning approach in their classrooms In-depth knowledge and understanding of safeguarding all in school Ability to use IT to generate and interpret pupil data to drive improvement 	 Demonstrable recent experience of delivering the national curriculum in the primary sector Experience of teaching across the age range Experience of leading RE teaching in school Clear understanding of SEN Code of Practice and experience of managing SEN Experience of leading the teaching of gifted and talented pupils 	 Lesson Observation School Council Interview Presentation

Aspect	Essential	Desirable	How Measured
Stakeholders and the Community	 Effective communicator Experience of working with parents and parental groups and commitment to partnership with all stakeholders and other agencies. Upholds and promotes Christian ethos 	 Experience of working with the wider community including nurseries, pre- schools and secondary schools 	 Parent Panel School Council Collective Worship Interview Presentation In tray exercise
Personal qualities	 Courteous Empathetic Respectful Child centred Sense of humour Calm Capacity for leadership uphold and demonstrate the Seven Principles of Public Life 	InspirationalPassionate	 Interview School Council Parent panel Presentation Demonstration lesson Collective Worship