



All Saints' Stamford
Children, Youth
& Families Worker

Job Description and Person Specification



We are looking for a Children, Youth & Families Worker who is passionate about developing the role of young people in the life of the church.

All Saints' Stamford is a friendly and inclusive church at the heart of Stamford, a thriving market town on the border of Lincolnshire, Cambridgeshire and Rutland. The church is proud to offer worship within the central choral tradition of the Church of England. We are a Key Mission Church in the Diocese of Lincoln with a growing congregation of all ages, ably supported by a large and enthusiastic clergy team. We have a clear vision supported by dedicated action groups and a large number of activities for all ages take place each week. We are in process of appointing a new Director of Music to expand our friendly team.

Welcoming all, we celebrate and affirm everyone. We are proud of our activities for children and young people and their families. We have weekly activities, including Sunday Saints who meet during eucharist, toddler and teenage groups who meet on Thursday mornings and Sunday evenings respectively, and a dedicated children's choir. We are also exploring developing a music and organ scholarship programme for young people.

We work especially closely with St Gilbert's Church of England School in Stamford, as well as with other schools in the town. We lead on the annual Churches Together Schools Festival where all Y4 pupils across Stamford attend workshops in all the local churches.

We have a rich pattern of worship every week enhanced by special services throughout the year. The number of families with young children are increasing and we are keen to develop strong links with all Baptismal families and those connected to the church in other ways. We are keen to develop networks and activities to support all young people and their families responding to their needs in creative ways.



The Role

- To co-ordinate and develop the programme of activities for the children and youth (including exploring fresh expressions such as Diddy Disciples, Messy Church, Youth Alpha, Godly Play) and to assist with holiday clubs and other seasonal activities
- To have responsibility, with the current leaders in church, for the pastoral care of the children and young people who attend church activities
- To develop opportunities to teach, provide pastoral support, and nurture the faith of children and young people. To encourage them to take an active part in church worship, and to develop their gifts and talents
- To develop links with local families with young children and young people in the parish - in order to build positive relationships between the church and our community
- To build relationships through working in local schools – leading collective worship, assisting with the development and delivery of the RE curriculum
- To enable the articulation of the views and concerns of children and young people to the wider church
- To maintain and develop links with baptism families, collaborating with the clergy and other members of the parish
- To assist with the safer recruitment, training, encouraging, and supporting of voluntary leaders and teenage helpers, both practically and prayerfully. This will include building up the team through time spent together and identifying provision for any training needs
- To feedback any wider pastoral concerns to senior clergy that the worker may encounter when engaging with young people and families.
- To attend PCC and any other appropriate church meetings when requested
- To keep up to date all necessary administration and records, and to meet all statutory and legal requirements
- To maintain and develop their own spiritual life, faith, and discipleship
- To prepare and work to a personal development plan and be prepared to attend training where identified and agreed



Who we are looking for:

Our new Children, Youth & Families worker will be able to demonstrate that they are:

- A committed Christian with a mature faith, seeking to develop this further.
- Sympathetic to the vision and tradition of All Saints' Church.
- Committed to equality, diversity and inclusion.
- Able to work effectively in a team.
- Able to plan their time effectively.
- Able to take initiative.
- Happy to work in the evenings and weekends when required (Sundays would be essential).
- Experienced in leading children and youth group and public speaking.
- Knowledgeable about the Bible and able to relate this effectively to different age groups.
- Comfortable with the workings of the Church of England.
- Able to motivate and inspire leaders.
- Qualified in childrens' work (desirable)

NB There is a Genuine Occupational Requirement under Schedule 9, Part 1 of the Equality Act 2010 that the post holder must be an active, committed, Christian.

What we offer

- A salary of £18-19,000 pa (PAYE) for an average of 25 hours a week.
- 6 weeks annual leave per year (at times to be agreed but not to include Good Friday and Christmas Day).
- Enhanced DBS and completed safeguarding training.
- A genuinely inclusive and supportive working environment that seeks to value each individual for the gifts and skills that they bring.
- Encouragement to participate in children's and youth work networks, and attend appropriate training as agreed with the Rector during regular supervision.
- A mixture of home working and being based at All Saints' Church, Unity Centre and local schools.
- Start date from October 2023 onwards, dependent on enhanced DBS and completion of safeguarding training.



Safeguarding

An enhanced DBS and commitment to safeguarding are essential to the role, including the completion of any required training. This will be undertaken with the successful candidate.

The appointment will be made in accordance with the Church of England's safer recruitment policy.

Application process

Please complete the application form and return to Father Neil Shaw at njshaw1@icloud.com

Closing date for Applications: 18th September

Interviews to be held on: 21st September

Interview to include:

A discussion with the Rector and other church members

A short 5 minute presentation on a topic to be advised on the 19th September

Additional Information

www.stamfordallsaints.org.uk

If you would like to discuss the role further, please call Father Neil Shaw on 01780 591417.

