

## 2024/2025 RATES

| <b>REMUNERATION, ETC</b> (with effect from 01.04.24)  |  |
|---|--|
| Stipends:   |  |
| Incumbents:   | £30,638  |
| Curates:  | £28,670  |
| Resettlement Grant:   |  |
| Archdeacons & Ministers of incumbent status:  | £2,867   |
| Assistant curates, deaconesses and licensed lay workers:  | £2,867   |
| First Appointment Grant:  |  |
| Ministers of incumbent status:  | £2,867   |
| Assistant curates and licensed lay workers:   | £2,867   |
| Housing Allowance (where applicable):   | £11,235  |
| <b>Pensions Board Benefits (as at April 2024)</b>   |  |
| <i>(the Scheme is moving from 2/3 of the National Minimum Stipend to ½ of NMS):</i>                               |  |
| Maximum Pension after full service:   | £17,862  |
| Minimum Pension after full service:   | £13,397  |
| Max Lump Sum on Retirement after full service (3 x pension):  | £53,586  |
| Death in Service benefit:   | £84,402  |
| <b>FEES</b>   |  |
| Occasional Duty (not Office) Fees:  |  |
| PTO Clergy  | £45 per service plus diocesan mileage rate                           |
| Lay Readers   | <i>No fee – Readers Association secures funding through parishes</i> |
| <b>MILEAGE RATES</b> (unchanged)  |  |
| Full reimbursement rate<br>(chairmen and ex-officio members of committees, appointees, officers and interviewees) | 45p for first 10,000 miles<br>25p over 10,000 miles                  |
| Lower rate<br>(when first 10,000 miles paid elsewhere – primarily clergy)   | 25p per mile   |
| Public Transport rate<br>(members of boards and committees and occasional speakers)                               | 30p per mile   |