



Vision and Strategy discussion

Diocesan Synod March 2026

Church of England Vision

A Church for the whole nation which is Jesus centred, and shaped by, the five marks of mission. A church that is **simpler, humbler, bolder**

Church of England priorities

- To become a church of missionary disciples
- To be a church where mixed ecology is the norm
- To be a church that is younger and more diverse

Church of England bold outcomes

- Double the number of children and young people by 2030
- Fully represent the communities we serve in age and diversity
- A parish system revitalised for mission so churches can reach and serve everyone in their community
- 10 000 new Christian communities across the 4 areas of home, work/education, social and digital
- All Christians in the CofE envisioned, resourced and released to live as disciples of Jesus Christ in the whole of life, bringing transformation to the church and world

Initial thoughts – a Vision



Raising Disciples. Releasing Leaders. Renewing Communities.

Raise, Release, Renew.

Our Priorities



- **Flourishing Parishes encountering Jesus**
- **Grow confident disciples of all ages**
- **Champion children, young people, families and schools**
- **Resource and release leaders**
- **Embed a strong culture of safeguarding, wellbeing and trust**
- **Reimagine our models for sustainable mission and ministry**

Initial thoughts – bold outcomes



Raise

- Double the number of children and young people in our churches
- Double the number of lay and ordained vocations

Release

- Strengthen deaneries to work effectively together
- Create 120 new and sustainable worshipping communities

Renew

- Establish sustainable models for ministry across the diocese

Our strategy – how we get there



- Encourage and resource new forms of worshipping communities
- Develop clear models of ministry fit for the future
- Equip the whole church through a suite of training and resources
- Release clergy capacity and strengthen deaneries
- Action wellbeing programme
- Embed the governance review and finance strategy