

# Let's change things together

Job title:

**St Peter's Youth Minister**

Salary range:

**£28,000 – £32,000pa**

Depending on qualifications and experience. **Assistance with relocation will be considered.**

Oundle  
St Peter's





# Let us introduce ourselves

*"We love our partnership with the Souster Youth Trust. It lies at the core of our vision to see young people come to faith, grow in faith and share that faith. There is a natural connection between the Youth Minister's role as a member of the Souster team in Prince William School, and the youth ministry in St Peter's. Over seven years we have seen the potential for this partnership to enable our Youth Minister, and our youth ministry, to flourish." **Canon Stephen Webster, Vicar of Oundle***

St Peter's is a church at the heart of its community and passionate about sharing the good news of Jesus with young people in and beyond our town. Through the establishing of this post, and through our partnership with The Souster Youth Trust, we have been excited to see our regular presence in Prince William School growing. Our weekly term-time after-school drop-in is very popular with local young people. The most recent Chattabox+ summer youth camp (in which St Peter's takes a leading role) saw 51 young people take part, most with no previous church connection. This has led to twice termly outreach events allowing for reconnection with these young people, as well as to modest growth in our weekly discipleship group and on a Sunday.

We love being in the process of becoming an ever more intergenerational church, and the buzz that comes from the mix of children and families and older people worshipping together. We love welcoming the small group

of young people who worship with us on Sundays — often volunteering and helping us to worship. And we'd love to see this number grow.

If you share our excitement to see young people come to faith, grow in faith and share their faith, then this might be just the right post for you. We are looking for someone who can bring experience and creativity as we reach out to a generation of teenagers who are facing unique challenges and opportunities. You would be joining a supportive team of three full-time clergy, an administrator and a committed group of willing and able volunteers. And in SYT you would be supported by an experienced team of youth work specialists. Building on much that is established and flourishing you would also have the freedom also to develop new things. It is our vision that through St Peter's, children and young people would develop a faith that lasts a lifetime. We need your help to make that vision a reality.



# Join a thriving partnership

*"Here at Souster Youth, we're proud of our long-standing partnership with St Peter's in Oundle— a collaboration that has been nurturing youth ministry locally for over seven years. Together, we've seen Youth Ministers flourish as part of a wider, supportive team, rooted in church life and actively engaged in schools and the local community. This role offers the rare gift of shared vision, shared wisdom, and shared mission— and we're excited to welcome the next Youth Minister into a partnership that is already thriving."*

**Tim Sandford, Director of The Souster Youth Trust**

**Souster Youth** is a youth and schools work charity on a mission to inspire hope in young people. We're working to transform the social, emotional, and spiritual health of young people in our area. We're also motivated by the challenges we see them experiencing; rises in mental health problems, education pressures, and worries about the future to name just a few. There's a better story— one where young people can experience life to the full and freedom from what holds them back. You can help us tell that story.

**Our area:** Oundle and Thrapston are bustling market towns, in a rural location with well-established transport links, making this area a great place to live. Many national festivals take place on our doorstep, and the Diocese of Peterborough are supporting youth ministry in local churches. This is rapidly becoming a key hub for Youth Ministry in the region.

Over the past ten years we've built up a strong body of work across six local secondary schools and at our base in Thrapston. We've grown to become a team of seven staff and over 20 volunteers, making a difference in the lives of thousands of young people each year. We offer training for parents, youth ministers and volunteers. And there's much more to come! We believe that God is doing something special across the youth work community in Northamptonshire.

# Our vision for this role

**Do you have a heart to see young people encounter Jesus and develop a faith that lasts a lifetime?**

**Do you long to see the local Church become a place where young people truly belong and flourish?**

**Do you want to be part of a wider, supportive team that genuinely makes a difference?**

If you find yourself answering 'yes' to these questions, we would love to hear from you.

We are passionate about seeing transformation in the lives of young people in Oundle and the surrounding area. St Peter's is excited to be one of the lead churches in the Diocese implementing the national Growing Faith initiative.

The Youth Minister will be rooted in St Peter's Church, with a weekly presence in the largest state secondary school in the area. As part of the ministry team

at St Peter's, you will be responsible for implementing the vision for our work with young people.

Building on the foundations already established, you would play a key role developing the youth ministry at St Peter's and the work of Souster Youth in local secondary schools. We need a highly motivated and conscientious person capable of delivering quality work with young people. The Youth Minister needs to have excellent interpersonal skills and be a good communicator.

This is an exciting opportunity for you to do something innovative. We are well resourced, and have everything you need to reach your potential. You will be given the freedom to develop and grow. We're looking for the right person to take up the challenge. If you want to make a lasting difference to young people's lives, this is a great time and a great place to do that.

## 02 — The role

The **Youth Minister** will be rooted in St Peter's Church, with responsibility for implementing the vision for work with young people, also having a wider remit to have a positive impact in local schools and in the wider community with Souster Youth. **You will work as part of a larger team providing pastoral care to young people in the Oundle area and those connected with our schools, as well as making and taking opportunities to embody and share the Good News with young people.**

## Key responsibilities and tasks

### 1. Lead youth ministry at St Peter's Church:

- 1.1** To develop and deliver a strategy for youth ministry that addresses the vision for youth ministry within the wider vision of St Peter's church.
- 1.2** To empower existing volunteers and recruit new ones, motivating them with the vision and the work you are leading.
- 1.3** To develop ways of enabling young people to find faith and support them in their journey of faith, growing the youth ministry both numerically and in spiritual depth.
- 1.4** To develop ways that young people can be involved in the wider church life learning to serve and use their gifts to bless others in church and the wider community.
- 1.5** To make supportive connections with parents/carers of young people connected with the church.

### 2. Reach out to young people in the community:

- 2.1** To be part of the Souster Youth team providing support to local schools and connecting with local churches. This support currently includes emotional wellbeing, formal education and lunchtime groups.
- 2.2** To support the delivery and evaluation of programmes that help young people to explore Christian belief and practice in local high schools, with the assistance of local church youth workers and volunteers.
- 2.3** To be involved in transition support for young people from Year 6 to secondary school.
- 2.4** To play a leading role in current town-wide initiatives including Chattabox+ (an annual summer youth camp) and be responsive to needs for developing new town-wide initiatives.

### 3. Take advantage of opportunities for support and development:

- 3.1** To participate, as required, in meetings, training and development, and staff activities within St Peter's Church and Souster Youth, including attendance at an annual 48-hour retreat, and other team training days.
- 3.2** To research widely and be alert to emerging faith development needs and opportunities for young people, locally and nationally.

## Conditions of employment

Location:	Oundle & Thrapston
Salary:	£28,000 - £32,000pa (Depending on qualifications and experience)
Hours:	37.5 per week including Sundays and occasional evenings/weekends*
Transport:	Employee to provide own vehicle (including a clean licence and business insurance)
Holiday:	25 working days plus bank holidays
Probation:	3 months
Termination:	3 months by either party (upon successful completion of probation)

\*This includes flexible hours and a clear and consistent weekly day of rest.

# Here's what we're looking for

We're looking for someone with a **vibrant** living faith in Jesus Christ, a **heart** for young people, and a **passion** to reach and disciple the emerging generation.

#### Skills and character

- Intentional relational working
- Creative insight and engagement with others
- Delivery and evaluation of strategy
- Good judgment and decision-making
- Christian theological praxis
- Honesty and integrity
- Personal effectiveness and self-management
- Pastoral skills
- Spiritual maturity
- Being an effective team player

#### Knowledge

- Safeguarding policy and practice
- Adolescent development
- Structure and operation of local authorities, education, and other services for young people
- Familiarity with the Growing Faith initiative (desirable)

#### Experience

- Working with young people in formal and informal settings (including Christian Youth Work)
- Implementing strategy and projects
- Public speaking in various contexts (desirable)

#### Qualifications

- Degree level qualifications desirable, ideally in a relevant area
- Evidence of ongoing professional development
- Evidence of involvement in training, reading, academic study, or other personal development relating to young people

#### Values and ethos

Essential to the role, is a commitment to the ethos of St Peter's Church and Souster Youth. There is an occupational requirement (OR) for St Peter's Church to employ a committed Christian to this role in partnership with Souster Youth.

# Here's how to apply

Please submit a **CV** and **covering letter** addressing the key responsibilities, tasks and person specification by **5pm on 9 March 2026** to [vicar@oundlestpeters.org.uk](mailto:vicar@oundlestpeters.org.uk)

An initial interview via Zoom to be held **Monday 16th March**. In-person interviews to follow **Monday 23rd March**. Successful candidates to begin employment as soon as possible.

For an informal chat about this post, please call Rev'd **Annabel Copeland** or Rev'd **Stephen Webster** (St Peter's Church, Oundle) on **01832 275675**, or **Tim Sandford** (Souster Youth) on **01832 735999**.

Existing terms and conditions of employment apply.

The post will be subject to automatic enrolment under the terms of the workplace pension scheme.

St Peter's Church is committed to safeguarding the welfare of young people and expects all employees to share this commitment. All appointments are subject to a satisfactory DBS check being received.

St Peter's Church is a registered charity no. 1132677. The Souster Youth Trust is a registered charity no. 1162368.